

2024 Highlights

10

years of the Somos Choapa Programme, a public-private alliance through which we have implemented our social management plan at Los Pelambres

150 ha

of land in the Choapa Province have been modernised thanks to the Agricultural Strengthening programme

+3,000

people took part in over 20 activities to recruit potential workers for the Centinela Second Concentrator Project

+20

programmes have been evaluated using Theory of Change and Social Return on Investment (SROI) tools

Working with communities

GRI 2-29, 3-3, 203-1, 203-2, 413-1, 413-2

We maintain continuous, respectful, and collaborative relationships with host communities, actively creating social value and contributing to their wellbeing.

We understand that our activities can have an impact on the territories where we operate. Therefore, it is essential to work with communities with proactive commitment based on trust, transparency, respect for human rights, and recognition of diversity, in collaboration with local organisations and authorities.

Social management plan and model

413-1

Our social management plan focuses on public-private cooperation and continuous dialogue with communities. We use a multi-stakeholder approach to understand and address expectations, concerns, and disputes through appropriate agreements and initiatives that enhance community wellbeing.

We have established community dialogue forums to ensure that decisions and solutions are representative and socially legitimate.

Each component has its own standard to ensure the correct application of principles, procedures, and practices at all levels of our permanent engagement, including social dialogue with local inhabitants.

Our Social Management Model is based on four lines of action: (1) open and collaborative stakeholder relationships through a multi-stakeholder methodology, (2) implementation of effective social investment, (3) measurement of impacts of social investments, (4) monitoring and management of social and community risks. Each component has its standard to ensure the correct application of principles, procedures, and relationship practices in our operational territories. All operations have community engagement programmes.

This model balances relationships at three levels (territorial, institutional, and operational), helping to prevent, mitigate, and compensate for any adverse impacts of our activities. We prioritise and design social programmes with communities and coordinate with authorities for their implementation. Generally, the programmes are executed by third parties through strategic alliances with expert foundations and institutions.

Social management model



Working with communities *continued*

Social impact measurement

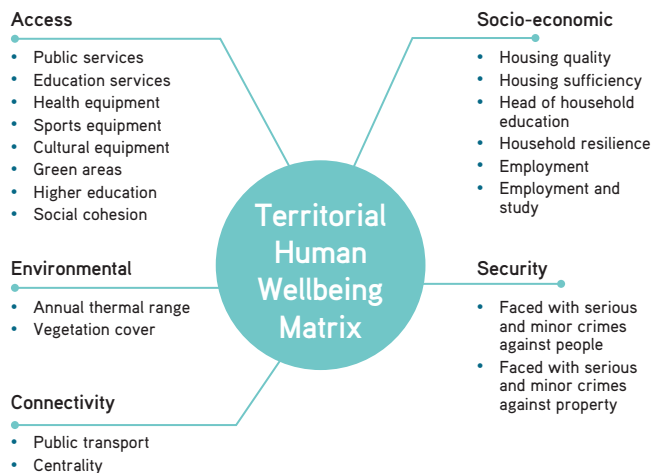
GRI 413-1, 413-2

We manage, design, and adapt our social initiatives through our social impact measurement tool. It defines metrics to understand the contribution of initiatives in Antofagasta Minerals' operational territories, facilitating future social investment decisions in line with business objectives.

Since 2018, as part of the Impact ecosystem, we have periodically measured the impact of our social programmes in the Antofagasta Region and Choapa Province using the Theory of Change and Social Return on Investment (SROI) tools. By the end of 2024, over 20 programmes had been evaluated. In 2024, efforts were focused on assessing two programmes addressing the Group's challenges: the Community apprentice programme (Salar communities for Zaldívar and Sierra Gorda for Centinela) and the Safety and care programme (Caimanes and Salamanca for Los Pelambres). All four measurements showed a positive SROI, indicating successful initiatives. However, gaps were identified, leading to an improvement plan for continuous optimisation.

The Territorial Human Wellbeing Matrix, another methodology that we employ, integrates public data to understand urban and rural conditions, enabling territorial comparisons and simulations, identifying gaps, challenges, and opportunities. This tool, used within the "National programme for strengthening regional capacities", helps measure and understand wellbeing levels in the country's communes and provinces.

In 2024, our goal was to establish a baseline for the Antofagasta Region to highlight our impact on regional wellbeing and provide evidence-based information for strategic decisions.



+ For further information on social impact measurement, please read our Social Impact Report available on our website.

Engagement process

Antofagasta Minerals connects with stakeholders, focusing on areas near its operations, guided by specific objectives, principles, and methodologies across three action areas: institutional, territorial, and operational. We have Social dialogue and engagement standards with indigenous peoples, public officials, and Politically Exposed Persons (PEP).

The main objective of the Engagement process is to build social legitimacy for the continuity, development, and growth of the Group's mining companies by fostering collaborative dynamics with stakeholders at national, regional, and local levels.

The Engagement process is based on the principles of dialogue, transparency, collaboration, traceability, and excellence, ensuring an effective contribution to the Group's long-term development.

At the territorial level, the engagement process maintains a continuous dialogue with neighbouring communities, authorities, and other stakeholders, reducing information asymmetry and creating meaningful participation in decision-making. This process serves as an integrated platform for sustainable territorial development and a shared roadmap for public and private investment in the short, medium, and long term.



Highlighting the cultural legacy

In 2024, Zaldívar and the Camar Community initiated the conservation and revitalisation project for the Tambo de Camar, a pre-Hispanic Inca Trail building which was declared a World Heritage site in 2014. Historically, the Tambo served as a rest and provisioning stop for travellers and caravans. It suffered significant damage in 2019 due to a flash flood. This project will implement a new path and lookout point and protect all archaeological findings discovered during its development. Another cultural initiative in 2024 preserved the heritage of the Peine community in a recipe book, "Ancestral recipe book with preservation of the Kunza language", featuring ancestral recipes for traditional foods from grandparents and ancestors.

Citizen participation process

GRI 2-29

To incorporate local communities in the best way possible in the project evaluation phase, we implement Early Citizen Participation (ECP) processes, offering voluntary opportunities for information and consultation with citizens before the project is submitted to the Environmental Impact Assessment System (SEIA).

The ECP processes for Antofagasta Minerals projects submitted to the SEIA comply with national environmental regulations, international standards, and the Escazú Agreement (signed by Chile in 2022). These processes involve activities voluntarily carried out by project proponents to provide information and facilitate public consultation and feedback before the project enters the system.

Working with communities *continued*

In 2023 and 2024, an ECP process was conducted for the Los Pelambres Development Options Project across 29 localities within the area of influence. The ECP included engagement with local authorities, social organisations, indigenous associations, and the general public. Seventy-four activities were held, involving over 900 participants, and 338 comments were received. Each comment was individually addressed through written replies, and some topics of interest raised during the process were incorporated into the project.

The activities included meetings with specific groups and six “Open house” events were held in the local communities of Salamanca, Illapel, Chillepín, Los Vilos, Caimanes and Pupío. These large-scale events consisted of several-hour sessions where all residents were invited to learn about the project and its scope, including a series of display panels with key project information. This approach enabled participants to raise concerns and ask questions about the various works, impacts, and measures planned as part of the Los Pelambres Development Options Project.

In 2024, Zaldívar addressed observations collected during a second citizen participation process promoted by the Environmental Assessment Service (SEA) concerning its proposed mine life extension and water transition. Prior to the submission of the Environmental Impact Assessment (EIA) in 2023, an early engagement process was carried out with the indigenous community of Salar de Atacama and the fishing community of Caleta El Cobre.

Indigenous peoples engagement

GRI 3-3

We apply our Indigenous peoples engagement standard to ensure all Antofagasta Minerals operations and projects respect the human rights of indigenous peoples.

Northern region

We maintain relations and are in constant communication with 22 neighbouring indigenous communities. In the Salar de Atacama, Antofagasta Region, we follow the dialogue and participation methodology of International Labour Organisation Convention No. 169 on Indigenous and Tribal Peoples. In 2024, we implemented social investment agreements, initially signed in 2018 and renewed annually, with the indigenous communities of Socaire, Camar, and Talabre.

At Zaldívar, we are working with communities around the Salar de Atacama that are within the EIA of the Zaldívar project, aiming to replace our use of continental water, with an alternative source of water following a three-year transition period. In 2024, the project

underwent an Indigenous consultation with the Peine community, led by the Regional Environmental Authority.

Choapa Valley

Los Pelambres has been working closely with indigenous communities to establish formal joint working agreements, primarily with the Chango people, as well as with other communities in the Choapa Valley, where the Diaguita and Mapuche peoples hold ancestral rights.

11 signed agreements

1. Changos Council of Elders Caleta Las Conchas Los Vilos
2. Changos Indigenous Cultural Group of Chungo
3. Changos Council Caleta de Chigualoco
4. Changos Family Councils, Los Vilos Mar y Tierra Changos
5. Organisation of Changos La Cachina
6. Changos Group Islas Blancas
7. Changos Costa Vileña Community Union
8. Social and Cultural Community of Changos Leiva Rojas and their descendants
9. Changos Fishermen Council
10. Puerto Canoá Indigenous Community
11. Diaguita Taucan Indigenous Community

Human rights and due diligence process

In line with our Human Rights Policy, in 2024 we carried out our second due diligence process, with the aim of updating potential human rights risks identified in the 2019 assessment and developing gap-closing plans to address them. This process was conducted by an independent expert, and included visits and interviews with representatives from relevant groups (250 people) across all our operations and communities.

Furthermore, we renewed our engagement and development agreements with the indigenous peoples in the northern region's area of influence (Salar de Atacama) and strengthened our relations with the indigenous groups in the province of Choapa. We also have a Community grievance management system to address any issues caused by our operations in neighbouring communities. Concerns can be raised confidentially and tracked to monitor their progress.



For further information on human rights and the due diligence process, please see page 35.

Initiative management

GRI 413-1

Initiative management ensures the correct physical, financial, and administrative execution of the portfolio of initiatives in the territories per the planning and resources defined for each.

Choapa Province

Los Pelambres, our largest operation, is in the Choapa Province, in the Coquimbo Region of central Chile. Within the local area, approximately 80,000 inhabitants are mainly dedicated to farming, fishing and increasingly associated with mining (either directly or as suppliers). The mine's neighbours include the large towns of Illapel, the provincial capital, and Salamanca, as well as many smaller towns and remote rural settlements.

The El Mauro tailings dam is located in the Caimanes sector of the Los Vilos commune and the port facilities and sea water desalination plant are located at Punta Chungo.

Members of the Taucán branch of the Diaguita indigenous people live in the Choapa Valley. The fishing community in Los Vilos also includes members of the Chango people.

Antofagasta Region

Our Centinela, Antucoya and Zaldívar mines are located in the Antofagasta Region in the north of the country where mining and, more recently, renewable energy production are the main economic activities. This arid region is characterised by the long distances between its small towns in the interior of the Atacama desert and its two main cities, the regional capital and port of Antofagasta on the coast and Calama near the mountains.

- Centinela is 34 km from Sierra Gorda, a town of around 1,800 people who mainly work directly or indirectly for large copper mines in the area.
- Antucoya is 75 km from María Elena, a commune of some 6,500 people that grew up around Chile's nitrates industry in the nineteenth and twentieth centuries, and on which it still largely depends.
- There are no major settlements close to Zaldívar, but it obtains operational water from the Tilopozo area where the Atacameño communities of Peine, Socaire, Camar and Talabre are located, approximately 100 km from the mine.

Working with communities *continued*

The area of influence of Centinela and Antucoya includes Michilla, a fishing village some 60 km north of the city of Mejillones, from where it extracts sea water for mining processes and exports Centinela concentrates.

The two operations use third-party port facilities in Mejillones to import inputs such as oil, acid and explosives, while all three operations ship cathodes through third-party port facilities in Antofagasta and Mejillones.

Flagship programmes

We use a multi-stakeholder, open dialogue engagement approach to ensure that local communities participate in the selection of social investment projects through our “Somos Choapa” (We are Choapa) and “Diálogos para el Desarrollo” (Dialogues for Development) engagement mechanisms in the Choapa Province and the Antofagasta Region, respectively. Projects and programmes are usually implemented in alliance with state institutions and other third parties, such as foundations or partner companies.

The Somos Choapa Programme

Somos Choapa focuses on major areas of social investment: water management, education, culture and heritage, local economic development, social cohesion spaces, and health.

Ten years of the Somos Choapa programme

In 2024, Somos Choapa focused on three main tasks: delivering the last projects agreed upon during the first cycle to the community, celebrating achievements together, and sharing progress and lessons learned to plan the next work cycle.

The exhibition “Somos Choapa: ten years working together for quality of life in the province” was held to commemorate the programme’s tenth anniversary. It toured the four communes, inviting local authorities, social organisations, municipal staff, executives from Los Pelambres, and residents of the Choapa Province to review the programme’s history, summarising the projects carried out, and sharing the testimonies of its beneficiaries.

In each location, communities gathered to inaugurate the exhibition, remember the work carried out together, and identify priority issues for a new cycle, expressing a desire to continue working with the programme.

10 years of Somos Choapa – 10 lines of work with the participation and collaboration of residents



Health

5 projects in urban and rural areas



Housing

50 houses and families benefitted



Public spaces

35 new town squares



Water

Drinking water

+16,000 benefitted families **80** benefitted communities

+450 water emergencies solved **22** rural health services built

Support for farmers

+8,000 benefitted irrigators **+560** productive hectares impacted



Sports

7 sports infrastructure projects **2** community sports centres

3 stadiums **2** sports complexes



Local economic development

6,484 local entrepreneurs and producers benefitted



Identity and heritage

Cultural centre

8 documentaries “Tesoros del Choapa” (Treasures of Choapa)

Book “Constelaciones culinarias del Choapa” (Culinary Constellations of Choapa)



Social cohesion

157 community infrastructure and equipment projects

170 leaders of social organisations participated in training cycles



Support during the pandemic

Implementation of the Biomolecular Laboratory, Illapel

Contributions to the Illapel hospital

+1,000 tablets for students

Delivery of personal protective equipment

Prevention campaigns through radio and social networks

Working with communities *continued*



Somos Choapa: 10 years creating value in the Coquimbo Region

The Company presented the achievements and lessons learned from Somos Choapa at the Regional Commitment Seminar in Coquimbo. The event was organised by the local newspaper El Día, the Regional Development Corporation (CIDERE), the Catholic University of the North, and Los Pelambres.

2024 Somos Choapa Initiatives

Water management

The Choapa Province, a predominantly agricultural area, has been severely affected by drought for the past 14 years. Our two water management programmes, APXoxima and Confluye, implemented by Fundación Minera Los Pelambres as part of Somos Choapa, aim to mitigate these effects and prepare the province for climate resilience. These programmes improve irrigation efficiency and enhance water quality, quantity, and continuity for human consumption in rural areas.

Water synergy with communities

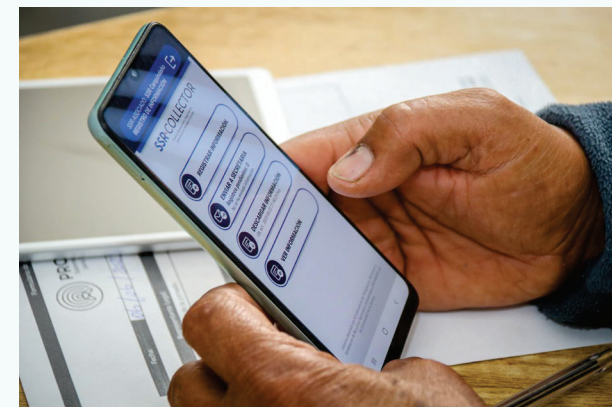
We have collaborated with the Choapa River Water Council, and the National Water Authority (DGA) to update the Water Redistribution Agreement (AdR) approved in March 2024. The Choapa river water council is expected to submit the updated AdR to the DGA by the first quarter of 2025 for approval.

Our joint approach aims to avoid disputes over water resources, prioritising water for human consumption and other productive activities in Choapa Province, including mining.

The Confluye programme

The Confluye programme operates through the Minera Los Pelambres Foundation in collaboration with the local water councils of the Choapa, Chalinga and Illapel Rivers. Through this programme, an additional CLP 300 million (approximately \$350,000) has been invested to improve water transport to local communities by constructing irrigation canals.

In the case of the Chalinga River local water council, we built an emergency canal that benefited nearly one thousand people who are entitled to irrigate land for activities such as farming, and significantly improved water transport to the Huanque, Cunlagua, Chañar, Arboleda Grande, El Tebal, Chilcas, and Cancha Brava canals. This allowed 120 l/s of water to be transported, reducing the transfer time from eight hours to six minutes.



APXoxima and APXoxima En Red

The APXoxima programme has provided support to 80 Rural Sanitation Services (SSR), providing access to drinking water for over 64,200 beneficiaries in rural areas of the Choapa Province. This initiative is complemented by APXoxima En Red, which aims to enhance SSR water management through training, a telemetry system for monitoring and transmission, and big data tools for data storage, visualisation, and analysis. This ensures the continuity and security of the water supply for human consumption while optimising the management of the province's water resources.

In 2024, 144 sensors were installed in the SSR of the four communes (Canela, Illapel, Los Vilos, and Salamanca), enabling online data generation by 2025 for integrated monitoring of the Choapa basin.

Innovation associated with the programme:

- The technology to connect the sensors and allow the data to be sent to a database is developed locally in the PROMMRA laboratory at the Universidad de La Serena
- The data generated migrates to a platform created with regional capabilities for the administration of Rural Sanitary Systems
- The data set forms a "neural network" that integrates information for understanding the hydrological system for optimal use. Artificial intelligence will be applied for optimal analysis of the information.

Working with communities *continued*

Support for Agriculture and Irrigation Efficiency

The Comprehensive Support for agriculture programme provides financial assistance and technical training to small farmers in Salamanca, helping them increase production and improve irrigation efficiency. In 2024, it financed 435 agricultural input projects and promoted efficient water use for irrigation. Agreements with Oversight Committees in Choapa, Illapel, and Chalinga facilitate the execution of these irrigation projects, while a separate agreement between the Choapa River Oversight Committees and Los Pelambres ensures water storage in the Corrales Reservoir for agricultural use.

Agricultural Strengthening and Water Efficiency

The Agricultural strengthening programme focuses on water efficiency (technology-based irrigation, photovoltaic activation, and field dams) and the productive chain of the Tres Ríos Cooperative. This initiative modernised over 150.4 hectares and stored nearly 75,911 m³ of water.

In 2024, 34 farmers from Salamanca benefited from the Water Technology Diffusion Programme, financed by the Regional Government of Coquimbo through the Chilean Economic Development Agency (CORFO) and supported by the Los Pelambres Mining Foundation. It provided technical assistance in irrigation to vine and walnut tree growers.

Water Research and Innovation

We also co-finance the public-private water research consortium Quitai Anko, led by Chile's Universidad de La Serena. This initiative's original five-year plan started in 2019 and has now been expanded to include the rest of the Coquimbo Region and the neighbouring regions of Atacama and Valparaíso, which are suffering similar levels of water stress.

Education and culture

GRI 203-1, 203-2

We promote educational opportunities through scholarships and grants to cover the cost of education. As a contribution to the Choapa Province, in 2024 we provided support to close to 1,350 students for secondary and higher education.

The Technical Training Centre of the Universidad Católica del Norte (CEDUC UCN), opened its doors in 2018, thanks to funding from Los Pelambres. 162 students graduated in 2024, of whom 52% were women, the fourth generation of professionals to graduate from this institution.

Educational outcomes of Los Pelambres' surrounding communities in 2024:

- 605 scholarships for higher education
- 770 beneficiaries of the School access and stay in school programme
- 653 CEDUC UCN graduates

In line with our investment in culture, the heritage rescue book "Culinary Constellations of Choapa" was launched in La Serena and presented in all the communes of the Choapa Province. Created by Sonia Montecino, winner of the 2013 National Prize for Humanities and Social Sciences, this effort, supported by Los Pelambres, aims to preserve Choapa's gastronomic heritage.



The commune of Canela inaugurated one of the most modern schools in the country

In December 2024, the Ministry of Education inaugurated the new Canela Alta Primary School infrastructure. Severely damaged by the 2015 Illapel earthquake, the school reopened in 2025. Los Pelambres financed the design through the Somos Choapa Programme, and the Regional Council (CORE) approved a budget of over \$15 million for its construction.

The new 6,000 m² building includes canteen facilities, boarding facilities, multi-purpose courts, a library, and dedicated rooms for arts and music.

The Canela Alta Primary School is the result of collaborative work. Los Pelambres contributed to the design financing, which was shaped by input from the entire school community: parents, teachers, assistants, and pupils. This participatory design reflects the feelings and aspirations of the Canela community.

Economic development

New versions of the local economic development programmes "Emprende" and "Cosecha" were implemented in Illapel and Salamanca. Their objective is to improve the productive conditions of small entrepreneurs and rural producers, reducing product and service quality gaps and highlighting the productive vocation of the territory. The initiatives provide financial and training support to improve business management.

We formed alliances with regional universities, public services, and the four local governments for these programmes, and in 2024, 566 micro and small businesses benefitted. Manos del Choapa, a programme by the Minera Los Pelambres Foundation, focuses on small entrepreneurs in the Choapa Province who provide products or services representative of the territory, benefiting nearly 280 local entrepreneurs. In 2024, they participated in the Manos del Choapa Fair to bring their products closer to Los Pelambres workers and into corporate offices in Santiago.

Infrastructure

GRI 203-1, 203-2

Considering their needs, we have developed initiatives to enhance both the tangible and intangible heritage of our neighbouring communities. In 2024, we delivered the following community infrastructure:

- Lord Willow staircase and Uno Sur observation point in Los Vilos
- Los Corralones Square in Canela
- Santa Rosa sports complex in Salamanca
- Progress in the first stage of the recovery of Cerro Chico in Salamanca
- Pre-school classroom, Camilo Henríquez School in Canelillo.

Working with communities *continued*



Beginning of the Caimanes Sewerage and Urbanisation Project

Los Pelambres, in collaboration with the Municipality of Los Vilos and the regional government, commenced the Caimanes sewerage and urbanisation project after an extensive evaluation period. This project provides the town with a sewerage system, a new treatment plant and household connections that align with population growth. It also involves paving main roads and constructing or improving sanitary facilities, including public toilets and other infrastructure. The project aims to enhance water quality for human consumption and the irrigation of productive systems. 1,300 people have benefitted and received approximately \$4,400,000 from Los Pelambres.

Diálogos para el desarrollo initiatives 2024

Since the implementation of this engagement programme in the Antofagasta Region, 48 initiatives have been carried out in agreement with the communities of Michilla (8), Sierra Gorda (20), and María Elena (20).

Michilla

In 2024, three initiatives were implemented to support the Michilla community:

- Michilla Week: Achieving self-management of community events through the acquisition of sound and amplification equipment
- Michilla en tu Ruta: Design and installation of volumetric letters with the town's name
- Michilla te Cuida: A complementary health programme equipping the primary health care clinic with dental and ophthalmological equipment.

Sierra Gorda

Three projects agreed upon by the Sierra Gorda community were implemented:

- Improvement of infrastructure in perimeter fences, construction of shade areas, and enhancement of the Memorial for Senior Citizens in the cemetery
- Training courses in "Diesel Injection Mechanical Techniques" and "Application of Food Handling and Catering Techniques"
- Recovery and improvement of the community-valued area known as the "Green Lung."

María Elena

The company worked with the María Elena community to develop initiatives prioritised by the community, identified in open forums and executed collaboratively:

- Health and sterilisation operations by veterinary specialists for community and companion animals
- Shining Together Project – Destellos Academy: Providing tools and comprehensive support with nutrition and mental health workshops for 43 girls in the rhythmic gymnastics' academy, along with three intensive sports clinics to reinforce teamwork, empathy, and respect
- Improving health access for older adults through a programme that includes minor surgeries and activities to enhance emotional and physical health, expected to serve 80 patients on the waiting list.

Employability plan in the Antofagasta Region

Over 20 large-scale activities were carried out across the Antofagasta region in 2024. The objective was to gather work records of individuals who could potentially qualify to work on the Centinela Second Concentrator Project. Over 3,000 people participated in these events, which included:

- Eight job fairs in Antofagasta, Calama, Mejillones and Tocopilla
- 12 information days in Antofagasta, Calama, Mejillones, María Elena, Michilla, Sierra Gorda, Baquedano and Taltal
- Five job preparation sessions, consisting of training to improve performance in the selection processes of collaborating companies, with the participation of 450 people
- Two electrical installation courses were carried out, with the involvement of 50 people from María Elena and Calama.

Educational initiatives and training pathway for adults

- Entrepreneurial Attitude Programme – Caracoles Sierra Gorda School: Vocational fairs were held in Sierra Gorda focused on developing socio-emotional skills, and students engaged with Centinela through educational site visits. A total of 46 students benefited
- Michilla Integra Kindergarten: Set up for reopening and care of the town's children
- Virtual Whiteboards in Michilla Rural School: These whiteboards benefit 40 students and aid collaborative learning, especially in mathematics
- Community Scholarship Programme: Benefited 28 people (Mejillones 11, Sierra Gorda nine, Michilla eight, Calama six).

The following were carried out in line with the improvement of Technical Professional training for Industry 4.0:

- ELEVA: The 7th version of the CCM-ELEVA public-private collaboration initiative, with Antucoya as a pioneer since 2017. In 2024, training addressed labour issues and skills for the 21st century, involving 148 students and 23 teachers from the María Elena Technical Vocational School. The 2024-2025 initiative focuses on careers and skills for the 21st century and management and leadership
- IMPULSA 4.0: Involving four mining companies (Codelco, SQM, BHP, and Antofagasta Minerals), this programme aims to strengthen the vocational training ecosystem in the Antofagasta Region by developing 4.0 skills. It includes working with the María Elena Technical Vocational School to enhance teacher and manager capacities and improve infrastructure
- María Elena Preparatory Programme – UCN 2024: Involving 20 students from the 4th year of the María Elena Technical Vocational School, it includes five scholarships for the first year of university at UCN.

The following were carried out in line with the Training Pathway programme for communities:

- Sierra Gorda: Courses on inventory management techniques, SAP, and class D driver's licence (13 participants)
- Mejillones and Michilla: Courses on digital skills (23 participants), community leadership and interpersonal skills (20 participants), OS-10 and DIRECTEMAR Security Guard Certification (23 participants), and welding specialisation at the Juan José Latorre Technical Vocational School (15 students)

Working with communities *continued*

- Calama: Warehouse and logistics courses and class D driver's licence courses at the Don Bosco Secondary School (31 beneficiaries)
- María Elena: Courses on Mechanical Maintenance of Mobile Equipment (29 students), OS-10 Security Guards (25 residents), ZOIT Digital Literacy Roundtable (20 participants), and Heritage Tourism (15 participants)
- Antofagasta: Prehospital Trauma Life Support course for the Fire Department (31 participants).

Other initiatives deployed across the Antofagasta Region

- **Collaboration agreements with regional universities (Universidad de Antofagasta and Universidad Católica del Norte):** Focus on training, research, and outreach. These agreements aim to promote the training of regional human capital and reduce gaps in access to undergraduate and graduate education. Noteworthy are the access programmes (propaedeutic and School Link), which benefited 229 students in the last two years of secondary education from vulnerable schools in Antofagasta, Mejillones and María Elena.
- **La Chimba Antofagasta Transitional Neighbourhoods Programme:** We collaborate in this initiative led by Fundación Recrea, which aims to address territorial inequality and strengthen social integration through a territorial intervention model. This model helps families transition from informality to formality through a community life project, promoting skills and opportunities in housing, social integration, comprehensive training, and economic development. In 2024, progress was made in waste management and the circular economy, with the inauguration of two recycling centres points in neighbourhoods comprising 300 families, facilitating waste separation and recycling. This initiative included an environmental education and waste management campaign for residents of the La Chimba transitional neighbourhoods, complemented by two workshops on recycling and waste separation.
- **Volunteering:** The "Banco de Inspiradores" programme is being implemented in transitory neighbourhoods, where our employees and contractors contribute by giving inspirational talks to neighbours.
- **Migrant Support Programme:** We support the Jesuit Migrant Service initiative, which aims to include and provide access to rights for foreign people in extreme social exclusion situations through information, guidance, and legal support, promoting the formalisation of their migration processes.



Inauguration of the renovation works at San Roque de Peine School

This initiative was developed collaboratively by the Municipality of San Pedro de Atacama, the parents and students of San Roque School, and Zaldívar. The project aims to create a healthy, inspiring, and safe environment for students, enhancing their learning experience. As part of this effort, a new teacher has been added to the school staff, and classrooms and educational facilities have been renovated and upgraded. Additionally, a children's play area has been constructed.

Working with communities *continued*

Seguridad y cuidado (Safety and care) programme

The objective of this programme is to identify critical points arising from interactions (or lack thereof) between the Company, the community, and local or national authorities, to anticipate and manage potential risks affecting the reputation, operation, and growth of the Group's companies.

The programme integrates commitments, initiatives, and responsibilities, addressing community interactions, risks, and perceptions regarding operations and facilities. It is implemented in various locations within the influence areas of our mining companies.

Los Pelambres

As part of the Operational Continuity Plan, which includes maintaining and replacing the Concentrate Transportation System, a road safety plan was deployed to minimise community transit interference during the works.

During 2024, the programme was implemented in over 10 locations in the communes of Salamanca, Illapel, and Los Vilos, specifically in Caimanes.

Centinela

In 2024, the Safety and care programme focused on controlling and preventing potential community risks or inconveniences during the construction of the Centinela Second Concentrator Project. The plan includes:

- **Protocol for coexistence and conduct with communities:** establishes norms and guidelines consistent with Antofagasta Minerals values to promote good coexistence and avoid disputes between workers and local inhabitants. Community monitors supervise compliance with the protocol
- **Dissemination of the Community complaints management system:** Enhances community knowledge and accessibility to the system
- **Supplier non-payment prevention plan:** Minimises non-payment risks to local suppliers by monitoring payment compliance and formalising contractual relationships
- **Supplier strengthening programme:** Developed with nine participants in Sierra Gorda and Calama, advising on negotiations, financial and commercial strategies, and the regulatory and legal framework
- **Sierra Gorda habitability plan:** Conducted four training sessions for 68 participants, focusing on food safety, Karin's Law, risk prevention, and digital skills for business, supporting accommodation, catering, and laundry providers to improve service standards.



Local entrepreneur at the Camar Tomato Festival, Antofagasta Region