

Sustainability and Stakeholder Management Committee

GRI 2-9, 2-12, 2-13, 2-17, 2-24, 2-29

The Sustainability and Stakeholder Management Committee supports the Board by providing guidance on the Group's safety, health, environmental and social responsibility strategies and policies, overseeing the corresponding programmes, and making recommendations to the Board to ensure that the views and interests of the Group's stakeholders are considered in the Board's deliberations.

Sustainability and Stakeholder Management Committee 2024

Chair Eugenia Parot¹

Members Michael Anglin,
Vivianne
Blanlot², Juan
Claro, Ramón
Jara, and
Tracey Kerr

The CEO, COO, Vice President of Corporate Affairs, Vice President of Sustainability, and the Company Secretary periodically attend the meetings, as do other directors who are not members. The Committee meets whenever necessary and at least twice a year. In 2024, the Committee met six times to assess the organisation's priorities.

1. Eugenia Parot was appointed Chair of the Committee with effect from 1 January 2025.
2. Vivianne Blanlot resigned from the Board with effect from 31 March 2025.

In 2024, the Committee's focus included the following topics:

- Progress on the implementation plan to adopt the new Global Industry Standard on Tailings Management (GISTM) with a new internal tailings management organisation.
- Endorsement of the Group's Climate Action Plan to reduce Scope 1, 2, and 3 emissions.
- Reviewed the Group's occupational health and safety performance in 2023, and the 2024 strategic plan.
- A report from the Independent Tailings Review Board (ITRB) on the performance Company's tailings storage facilities.
- Reviewed the Los Pelambres' social strategy, including results from the first cycle of the Somos Choapa Programme and the focus of the second cycle.
- Approval of the water distribution agreement with the Junta de Vigilancia del Río Choapa (local water council).
- Reviewed and endorsed Los Pelambres Development Options Project Environmental Impact Assessment (EIA) and oversaw the progress of the EIA for Zaldivar mine's operational life extension and water transition.

Creation of the Vice Presidency of Sustainability

There have been significant advances in our organisational approach to sustainability. In 2024, the Vice Presidency of Corporate Affairs and Sustainability was split, creating the new Vice Presidency of Sustainability.

This division now oversees the Environment, Occupational Health and Safety, and Sustainability Performance departments. Additionally, Sustainability Management areas were created within the Vice Presidencies of Projects and Development, Explorations, and New Businesses to improve the integration of sustainability into all mining lifecycles.

Chief Executive Officer

Vice President of Sustainability

ENVIRONMENT

OCCUPATIONAL HEALTH AND SAFETY

SUSTAINABILITY PERFORMANCE



For more information on the competencies of our Board, see page 117 of the Annual Report. And for further information on the Sustainability and Stakeholder Management Committee see page 134 of the Antofagasta plc's Annual Report 2024.

"We have a clear programme for sustainability practices, recognising the importance of being a responsible operator. This includes forward-looking targets and ambitions for emissions, water use, and workforce balance, illustrating our path and ambition in each area."

ALEJANDRA VIAL

Vice President of Sustainability