

2024 Highlights

3,962

annual suppliers

46%

local suppliers¹

\$691m

purchases to local suppliers

94%

of our suppliers are Chilean businesses

1. We consider "local" to be the region where significant operations are located. That is, the Antofagasta Region for Antucoya, Zaldívar and Centinela, the Coquimbo Region for Los Pelambres, and the Metropolitan Region for the corporate offices.

Our suppliers

GRI 2-25, 3-3, 308-1, 407-1, 408-1, 409-1, 414-1

A responsible supply chain is crucial for addressing the diverse economic, social, environmental and governance challenges faced by companies.

Our comprehensive approach ensures safe and fair working conditions throughout the supply chain, while reducing environmental impact by minimising resource use, greenhouse gas emissions, and waste generation.

Suppliers drive the continuous improvement of our products. We support them with tools that meet high sustainability standards, respecting human rights and promoting sustainable and ethical practices. They must comply with Antofagasta Minerals' health, safety, environmental, and ethical standards, as well as with the UK Modern Slavery Act. Contractors and subcontractors must provide an ethical minimum wage and health and life insurance for their employees. Our Code of Conduct offers a framework for action and protects the right to unionise under Chilean law.

Our Responsible Sourcing Guidelines, part of the Group's sustainability programme, aligns sourcing activities with our vision, Code of Ethics, Sustainability Policy, Climate Change Strategy, Human Rights Policy, Energy Policy, and various sustainability pillars and challenges.

Suppliers for a Better Future Programme



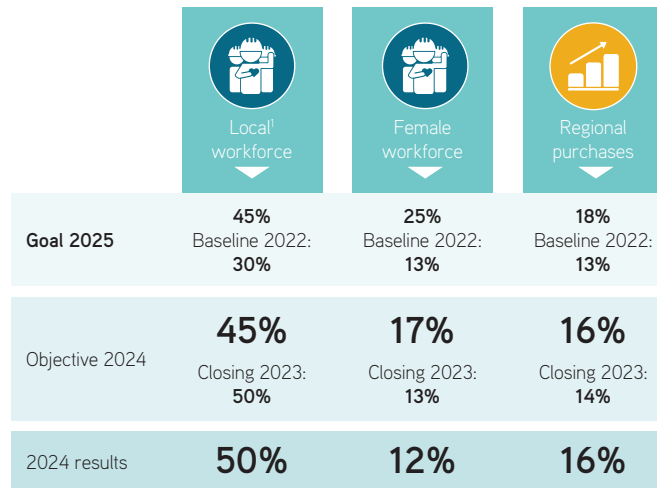
In 2024, we continued to implement the "Suppliers for a Better Future" Programme, aligning supplier best practices with the Group's vision and strategic framework. This programme fosters collaboration with suppliers, focusing on five key areas for mining development.

- **People:** Promote local jobs, hiring of women, enhance diversity and inclusion, and the respect for human and labour rights
- **Sustainability:** Reduce the carbon footprint in the supply chain and promote circular economy solutions
- **Competitiveness:** Promote local purchases, and a culture of competitiveness, productivity, and integrity in our suppliers' processes
- **Innovation:** Promote innovation among our suppliers as a lever to contribute to the programme's challenges
- **Supplier development:** Develop the capacities of our regional suppliers and SMEs to face these challenges.

This programme applies to certain suppliers.¹ To fulfil this programme, we have set goals to be met by 2025, including support and training for suppliers who need this. We assess these goals annually, using 2022 as our baseline.

1. This programme includes suppliers managed by Procurement and does not include acid and energy suppliers, among others.

Our suppliers *continued*



Progress of the Suppliers for a Better Future Programme

People

In 2024, our priority was achieving gender balance, through a focus on increasing female workforce participation. We signed a collective agreement with 20 supplier companies to boost female workforce participation, promote innovation, sustainability, and socio-economic development in Coquimbo and Antofagasta. Additionally, we gave an award to a project in conjunction with Fundación Mis Talentos, held training workshops and implemented a Regional and Community Business Plan in Centinela.

The Centinela Second Concentrator Project positively impacted the economy with expenditure on regional goods and services, contributing to local growth and development. In 2024, 316 purchases were made from 90 local suppliers, totalling over \$4.15 million.

The Los Pelambres Future Growth Enablers project, which will double the desalination plant's capacity in Los Vilos and build a new concentrate pipeline, has hired over 750 people, 54% of whom are from the Choapa Province.

1. For the programme's purpose, "local" is understood to be all suppliers from the Coquimbo and Antofagasta regions.
2. For further information, please see Chapter 1, subsection "Strategic alliances and memberships – Collaborative solutions to common challenges".

Sustainability

Our priority was the emissions projections to 2030. We focused on analysing the 2023 emissions, calculating projections to 2030, and collaborating with Alta Ley on the Scope 3 Emissions Traceability working group². We held the Scope 3 Traceability Roundtable seminar, improved calculation accuracy by 8% since January 2023, reaching 26%, and began engaging with 15 suppliers.

Aligned with this work, we achieved:

- + 20 suppliers identified with public emissions reduction targets
- Monitoring the decarbonisation plans, targets, and emissions reduction initiatives of 30 strategic suppliers
- 22 emissions reduction initiatives in collaboration with suppliers

In October 2024, we participated in the "Collaboration with the supply chain for the decarbonisation of mining" meeting. Our objective is to mobilise suppliers to measure and verify the carbon footprint of their products and services, promoting standardised measurement systems.

Competitiveness

Our priority in 2024 was continuing the Local purchasing programme¹, which began in 2023. We increased spending on purchases from the Coquimbo and Antofagasta Regions from 12% to 16% of all company purchases.

To advance towards this goal in 2024, we focused on:

- Training our suppliers in procurement processes
- Business matchmaking events to connect supply and demand between our companies, contractors, and potential suppliers
- Implementing a local supplier visit plan
- Setting up pre-registration to identify new suppliers in the mining industry.

At the Centinela Second Concentrator Project, we implemented a regional supplier contracting plan in collaboration with major companies involved in the project. This initiative facilitated business opportunity presentations and matchmaking events, connecting local suppliers from Antofagasta with the project's demand for products and services. We also monitored local contracting metrics.

Collaboration agreements with key supplier companies

In June 2024, during Exponor 2024 (a mining exhibition in the Antofagasta Region), we signed a collaboration agreement with 20 key supplier companies, representing 40% of contractor staff. We identified 25 key positions and appointed a role of Contractor Diversity Leader to develop a preliminary work plan.

The hiring increase plan identified challenges and opportunities, focusing on managing key enablers for progress with the project. This included addressing infrastructure gaps in industrial areas and evaluating flexibilities to retain female talent, such as promoting a healthy work-life balance through shift adjustments and reviewing the technical requirements for hiring women.

Over 120 people attended the first Meeting of women from Zaldívar collaborating companies in the same period, promoting labour inclusion and female talent retention. The event was aimed at strengthening supplier collaboration to create more competitive, balanced and inclusive teams.

In October, Centinela contractor companies held their meeting, with over 130 female leaders connecting to become ambassadors for inclusion and talent retention.

In December, Antucoya's meeting of contractors saw over 70 leaders from 28 contractor companies share experiences and knowledge, motivating them as ambassadors of change and showcasing the industry and Antucoya as inclusive, diverse, and respectful.

Our suppliers *continued*

Supplier development

GRI 308-1, 414-1

In 2024, our priority was to develop 50 new local suppliers as part of the second edition of the Supplier development programme, aimed at boosting their competitiveness and sustainability. This initiative included monitoring the progress of the 2023 action plans and providing mentorship to the top 10 plans through the “I execute my plan” programme.

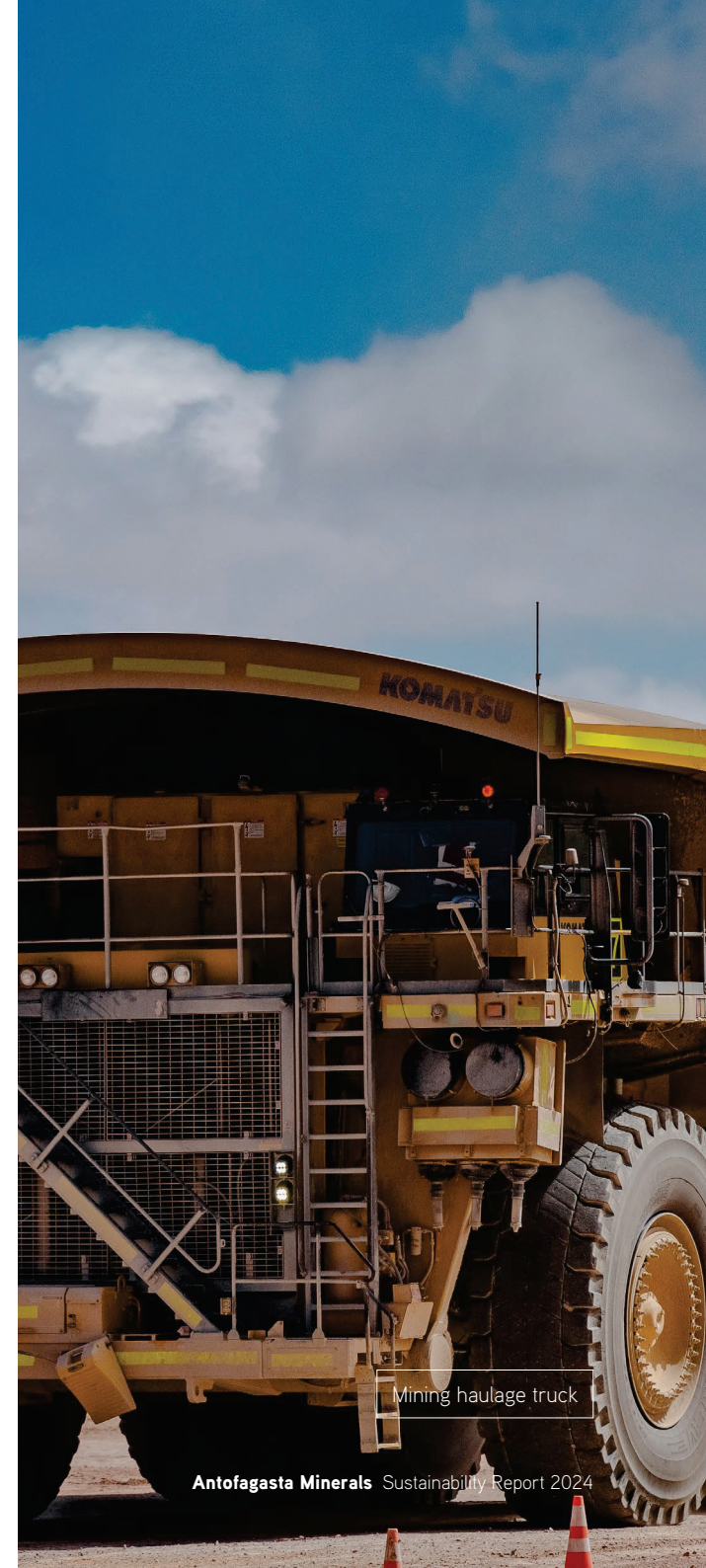
We successfully launched the “*Aprende en Red*” (Network learning) training platform, held sustainable supply presentations in collaboration with the Antofagasta Industrial Association (AIA) and the Association of Industrial Mining Suppliers (APRIMIN), and conducted workshops to strengthen engagement and procurement processes.

Since 2022, we have applied sustainability criteria in contract tenders, incorporating them into procurement decisions. We have guides for mandatory sustainability criteria for processes over \$10 million, internal carbon pricing for emission-intensive categories (\$100/tonne CO₂e), and energy efficiency criteria for high-impact goods and services. Higher scores are awarded to companies with clear carbon reduction strategies, robust governance, local recruitment, and diversity and inclusion policies.

Suppliers with critical contracts are regularly assessed for their KPIs through performance dialogues. In 2024, 42 new suppliers completed an initial sustainability performance assessment on the EcoVadis platform, based on international sustainability standards, and through which suppliers can compare their performance with others in the network. Additionally, we assessed the sustainability risk of 3,340 suppliers, considering sustainability criteria (70%) and procurement risks (30%). In some cases, we may conduct on-site assessments for suppliers with very high sustainability risks, though no visits were required in 2024.

Our tools

- Training workshops to explain the importance of sustainability through the development of skills and competencies
- “*Aprende en Red*” (Network learning): a digital learning platform where local suppliers can access training on general and Company-specific topics to enhance their skills when participating in tender processes
- Forums to present our Group initiatives, receive feedback and identify improvement opportunities for suppliers
- Regional supplier development programme: In collaboration with the School of Business Sciences and the Mining Business School of the Universidad Católica del Norte, this initiative focused on improving practices related to competitiveness, local employability, and female hiring, among other aspects that are crucial for the sustainable development of the mining industry in the Coquimbo and Antofagasta regions
- Monitoring the progress of local development programmes after their closure.



Mining haulage truck