

Health and safety *continued*

Occupational health and safety training

GRI 403-5, 410-1

In 2024, we continued our Supervisor Leadership Programme launched in 2022, focused on implementing the four tools developed for our programme: a planning tool for risk analysis, known locally as the “*Análisis de Riesgo de la Tarea Planificada*” (ARTP) or planned task risk assessment; the standardisation of supervisor work shifts; role confirmation; and process confirmation. We have worked on integrating it into the Operational Excellence Management System (OEMS), to provide a continuous approach to delivering improvements for safer and more productive operations. The programme centred on the following areas:

- Risk analysis of planned tasks, which is incorporated into the operational model
- Shift change protocols, to ensure effective information transfer
- Role confirmation, to model expected practices or behaviours
- Process confirmation, to identify opportunities for improvement in key occupational health and safety elements and ensure the completion of the task execution process.

We held over a dozen “Learning from accidents” sessions as part of our prevention toolset to share high-potential incident investigations, generating corrective actions and implementation monitoring, with four additional sessions to review industry fatality causes and share best practices between the companies.

A significant milestone was an extended session led by the Chief Operating Officer, with over 3,000 participants, which focused on raising alert levels. The occupational health campaign addressed hearing loss, silica exposure, and work-related upper body musculoskeletal disorders, emphasising the importance of managing and internalising health risks to create awareness of these issues.

We developed occupational health and safety training courses for employees, contractors, and subcontractors, covering potential risks and task execution. As part of the training cycle, the Learning needs detection process identified the training needs of supervisors and executives. Employees received training in control strategies, with subjects like “Obligation to report” and “New person induction”, which were reinforced in person and remotely. In 2024, 6,272 internal workers were trained in OHS issues.

Breast & prostate cancer prevention exams were carried out at site for the first time

In Chile, breast cancer is the leading cause of death among women of reproductive age. During “Pink month,” Antucoya’s Occupational Health and Safety area raised awareness by purchasing 500 antigen tests for breast cancer diagnosis and monitoring, which were administered by the Mutual Insurance Association (Mutual de Seguridad). Additionally, a doctor gave six talks to promote preventive examinations and early detection among female workers.

Prostate cancer is the most common disease in older men in Chile, affecting one in six men and ranking first in cancer deaths among men according to the World Health Organisation. In November, preventive prostate antigen tests were provided to male employees at Los Pelambres as part of this initiative.

Health and safety: looking ahead

Following the reduction in high-potential incidents (HPIs) in 2024, including a year of zero HPIs at Zaldívar, we are looking to learn from this success and replicate it throughout our portfolio.

With respect to health and wellbeing, we continue to monitor exposure levels (relating to dust and noise for example) in high-risk areas, to effect long-term improvement in the workplace environment.



Antofagasta Minerals participated in the international conference on occupational health and safety “Safe mining 2024” in Iquique, which featured over 65 technical presentations, 40 operational talks, and more than 300 sector representatives. Members of the OHS teams from Antofagasta Minerals, Los Pelambres, and Antucoya shared their experiences and progress in recent years.